

## Health and Safety Policy

AGIG's vision is to be the leading gas infrastructure business in Australia by delivering for customers, being a good employer, and sustainably cost efficient. Public safety and the health and safety of our employees and contractors are key elements of our vision.

AGIG believes that all incidents are preventable and is continually striving to achieve Zero Harm. Attaining leading performance in health and safety is critical to the success and sustainability of our business.

AGIG believes that we are all individually accountable and empowered to ensure our actions protect ourselves, fellow workers and the public.

### **Our key objectives are to:**

- Maintain public safety through safe pipeline operations.
- Provide a safe and healthy workplace, free of occupational injuries and illness.
- Create a culture and environment where every employee is personally committed to managing health and safety.
- Act consistently with AGIG's values, including working in a safe and professional manner.

### **We will achieve this by:**

- Embedding health and safety into all business decisions and processes.
- Promoting individual wellbeing and providing a framework for the appropriate management of employee fitness for work.
- Effectively consulting with our employees, contractors and key stakeholders on health and safety matters and establishing an escalation mechanism for matters requiring management intervention.
- Driving a culture where employees and contractors take ownership and are accountable for safety performance.
- Developing processes and systems to identify, assess and control health and safety risks and to ensure the management of risk to as low as reasonably practicable.
- Establishing and maintaining pragmatic and flexible safety management systems that are tailored to our risks and values, drive achievement of our vision and are regularly reviewed for currency, relevance and effectiveness.
- Allocating the appropriate resources and providing the necessary information, instruction, training and supervision to enable implementation of the safety management systems.
- Effectively reporting, recording and investigating injuries, work-related illness and near misses in the workplace and taking proactive measures to prevent recurrence.
- Delivering effective rehabilitation measures for employees and contractors who suffer work-related injuries and illness.
- Setting, monitoring and communicating meaningful performance measures to drive continuous improvement.
- Complying with all laws and regulations for the protection of our people and the community.